Amendments to the claims:

5   This listing of claims will replace all claims in the original application.

<center>Claims .</center>

I claim:

1).   A system for video based online interview training comprising: audio video
capture devices on the client side, a web server, video reality processing graphic user
10   interfaces, a pre-recorded video (questionnaire video) database and a response video
database, users' accounts, login and booking system, system management facility.

2).   A process (VRP: video reality producer) for operating the system claimed in
claim 1 comprising the following steps: A plurality of users first play one video clip in a
selected pre-recorded video set selected from the said pre-recorded video database, and
15   then the said user(s) starts to record his response video in the said response video
database; The said steps can also be realized as a reverse process: the said user(s) record a
response video in the said response video database first, and then he starts to play a video
clip in the said selected pre-recorded video set.

3).   The process claimed in claim 2, further comprising the following steps: after the
20   said user(s) finishes the play of the first video clip in the said selected pre-recorded video
set and recording his response video in the said response video database, he can play the
next video clip in the said selected pre-recorded video set, then he starts to record the
response video again; When finishing the play of all the video clips in the said selected
pre-recorded video set, he creates a response video set in the said response video database;
25   The above said steps can also be realized as a reverse process: after the said user(s)
record his first response video and play the first video clip in the said selected pre-
recorded video set, he can record another response video and then he starts to play
another video clip in the said selected pre-recorded video set; he can repeat the above

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said reverse process until all the video clips in the said selected pre-recorded video set are played.

4). The process or reverse process claimed in claim 2 and/or 3 further comprising the following steps: after the said user(s) record a response video, he can review the said
5 response video.

5). The process or reverse process claimed in claim 2 and/or 3 further comprising the following steps: after the said user(s) review the said response video, if he accepts it, he starts to play the next video clip in the said selected pre-recorded video set; otherwise, he deletes the recorded response video and restarts to record the response video.

10 6). The process claimed in claim 2 further comprising the following steps: before the said user(s) starts to record the response video, he can show the said response video or make a practice for the response without recording.

7). The system as claimed in claim 1, the process or reverse process as claimed in claim 2,3,4,5 or 6, wherein the said pre-recorded video or response video as a kind
15 content, could be audio clips and also could be any kind content data with any kind formats such as graphics, images, flashes, slides, text documents, or mixed data; The content of the said pre-recorded video can be question video, interview video, training video, entertainment video, consulting related video, testing related video, journalist related video, dating video, language video, security related video, etc.; The said response
20 video could be the processing results of the response video with some kind methods.

8). The system as claimed in claim 1, the process or reverse process as claimed in claim 2,3,4,5 or 6, wherein the said pre-recorded video or response video could be managed with any kind appropriate methods and/or stored with any kind storage means, such as one or more video lists, one or more video sets, one or more video database; the
25 said video list, video set, video database could have one or more video clips; the said pre-recorded video database and response video database could be the same database.

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9). The process or reverse process as claimed in claim 2 and/or 3 wherein the said user(s) is prompted either directly via internet, intranet, cable TV network or any other kind communication network, or via the use of web pages or any other related means delivered via internet, intranet, cable TV network or any other kind communication network either in the form of an embedded object inside the said web pages or in the form of an activated object outside the said web pages or in any other related appropriate form.

10). The process or reverse process as claimed in claim 2 and/or 3 wherein the said user(s) is prompted via the use of a wireless device, a handheld device, a kiosk device, a control device or any other kind standalone device.

11). The process or reverse process as claimed in claim 2 and/or 3 plus either claim 4 and/or 5 or claim 6 or all of them, wherein the said user(s) is prompted either directly via internet, intranet, cable TV network or any other kind communication network, or via the use of web pages or any other related means delivered via internet, intranet, cable TV network or any other kind communication network either in the form of an embedded object inside the said web pages or in the form of an activated object outside the said web pages or in any other related appropriate form.

12). The process or reverse process as claimed in claim 2 and/or 3 plus either claim 4 and/or 5 or claim 6 or all of them, wherein the said user(s) is prompted via the use of a wireless device, a handheld device, a kiosk device, a control device or any other kind standalone device.

13). The system claimed in claim 1, wherein the said web server could be the application server, or database server or any other kind appropriate server.

14). The system claimed in claim 1, further includes means for said user(s) to sign on and/or login and select the system functions: The user either from affiliate web pages or from the site pages first can sign on the system and create an account if he do not have an

account; The user can choose the membership type for the system; If the user has an account with the system, he can login the system with his account name and password.

15). The system claimed in claim 1, further includes means for said user(s) to choose the following different functions of the system after he login the system: taking instant training, booking a training, taking a booked training, taking an interview, viewing his using history, and logout.

16). A method to operate the system claimed in claim 15, wherein said taking instant training includes sub-steps of collecting related industry, related job title, the aim of training and payment method information from the user; displaying the related industry, job title, login time and current time in the content frame; building a specific temporary question video set from the pre-recorded video database according to the related industry and job title; using the VRP to take the instant training; obtaining a recorded response video database for the user when finishing the instant training; displaying the instant training timing results in the VRP frame, such as user name, start time, finish time, total time, fees, related industry, and related job title.

17). A method to operate the system claimed in claim 15, wherein said booking a training includes sub-steps of collecting booking information from the user, such as start time (day, month, hour, minute), finish time (day, month, hour, minute), related industry, related job title, the training aim and payment method, displaying the booking information (including the booking confirmation code and fees) in the VRP frame.

18). A method to operate the system claimed in claim 15, wherein said taking a booked training includes sub-steps of logging in the booked training subsystem with booking confirmation code; displaying the booking information in the content frame; building a specific temporary question video set from the pre-recorded video database according to the related industry and job title; using VRP to take booked training; obtaining a recorded response video database for the user when finishing the booked

training; displaying the booked training timing results in the VRP frame, such as user name, start time, finish time, total time, fees, related industry, and related job title.

19). A method to operate the system claimed in claim 15, wherein said taking an interview includes sub-steps of collecting interview information from the user, such as industry, employer, department, job title, payment method and confirmation code; displaying the interview information in the content frame; building a specific temporary question video set from the pre-recorded video database according to the industry and job title; using VRP to take the interview; obtaining a recorded response video database for the user when finishing the interview; displaying the interview timing results in the VRP frame, such as user name, start time, finish time, total time, fees, industry, job title, employer and department.

20). The method claimed in claim 16 or 18, wherein said taking instant training, taking a booked training further includes sub-steps of displaying the training result processing request page in the VRP frame; collecting the employer information which the user want to send their training result, the delivery method and choice for requesting the professional HR review service; displaying the result processing page in the VRP frame which show the target employer's name, the delivery method, and the fee for the delivery service.

21). The system claimed in claim 1, further includes means for an administrator to login the system with administrator name and password to perform administration task which includes: querying the system with user name for user information, system usage, result process, login history and response video; building (importing new video clips) and edit (deleting video clips) the pre-recorded video database; looking up the record response video; querying employer with employer name; querying affiliate with affiliate name; querying review & service with HR expert name.

22). A method for timing the using of online application comprising the following steps: recording the start time for using the VRP in instant training, booked training and

interview: recording the finish time when completing the use of the system, then calculating the total using time for the specific service.

23). A method for charging service fee based on the timing method claimed in claim 22 comprising: defining the hourly fee for the service; calculating the final fee charged for the service by multiply the hourly fee (or fee for per minute, or fee for per second, etc.) and total using time.

24). The method claimed in claim 23, wherein the said service fee could also be charged according to the user's membership type, such as one month, two month, three month, half year, or one year membership and charge the user with a monthly fee no matter how long time the said user(s) uses the system.

25). The method claimed in claim 22 and/or 23, wherein said user(s) is prompted via the use of any kind online business application.

26). Real-time interview as an optional function could also be integrated in the said system claimed in claim 1 and/or 15.

27). The system as claimed in claim 14 and/or 21, the process or reverse process as claimed in claim 2 and/or 3 plus either claim 4 and/or 5 or claim 6 or all of them, wherein the said user(s) is prompted either directly via internet, intranet, cable TV network or any other kind communication network, or via the use of web pages or any other related means delivered via internet, intranet, cable TV network or any other kind communication network either in the form of an embedded object inside the said web pages or in the form of an activated object outside the said web pages or in any other related appropriate form.

28). The system as claimed in claim 14 and/or 21, the process or reverse process as claimed in claim 2 and/or 3 plus either claim 4 and/or 5 or claim 6 or all of them, wherein the said user(s) is prompted via the use of a wireless device, a handheld device, a kiosk device, a control device or any other kind standalone device.